

SYMPTOMS, TIPS FOR WORKAHOLICS

Here are some of the symptoms workaholics display:

- 1. Rigid, inflexible, narrow and over-focused in their thinking.
- 2. Need to be in control and often engage in ritualistic behavior.
- 3. Unable to delegate work, overly concerned about details.
- 4. Can't say no, poor at setting priorities.
- 5. Intolerant, impatient and demanding of others, poor personal relationships.
- **6.** Not team players, uncooperative.
- 7. Need for high stimulation to perform routine tasks.
- 8. Can't handle criticism, needs constant approval of work.
- 9. Can't rest or relax, constant feelings of inadequacy, guilt and loneliness.
- 10. Never feels successful.

Here are some tips on how to cope:

- 1. Set limits and know when to say no.
- **2.** Expect extra compensation for extra work.
- 3. Focus on results, not hours at the workplace, manage by objective.
- **4.** Restructure jobs that carry too much responsibility.
- 5. Find a steady pace at work; create challenges that don't involve crisis.
- **6.** Don't deliberate over minor decisions; use time wisely.
- 7. Learn to delegate tasks and do so without interfering.
- 8. Schedule time away from the office or workplace.
- 9. Develop friends and relationships outside of work.
- 10. Determine what you are avoiding by overworking.
- 11. Do not take work home and avoid thinking about work at home.